



**QUEST**

**(A Church of England Schools Trust)**

### **Governance Structure and Register of Interests – January 2024**

The Academy Trust aims to serve its communities by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian and moral values through the experience it offers to all its pupils.

#### **Trust Members**

| <b>Name</b>            | <b>Category</b> | <b>Appointing Body and date</b>                       | <b>Positions of Responsibility</b> | <b>Relevant Business Interests or governance roles in other educational establishments</b>   | <b>Relevant Relationships</b> |
|------------------------|-----------------|---|------------------------------------|--|-------------------------------|
| Jane Griffiths         | Member          | Diocesan Corporate Member – 01.08.2020                | None                               | None   | None                          |
| David Thorpe           | Member          | Diocesan Corporate Member Representative – 01.01.2015 | None                               | Diocesan Adviser<br>PCC member/trustee of St. Luke’s Eccleston   | None                          |
| Paul Smalley           | Member          | Diocesan Corporate Member Representative – 08.04.2022 | None                               | Trustee of the Inter Faith Network for the UK; Trustee of the RE Council of England and Wales; Trustee of the Warrington Church of England Educational Trust; Executive Assistant of NASACRE; Senior Lecturer Edge Hill University | None                          |
| Baroness Helen Newlove | Member          | University Sponsor Member – 01.08.2020                | None                               | Pro Vice Chancellor of University of Bolton  | None                          |
| Dr Greg Walker         | Member          | University Sponsor Communicant Member – 22.11.2021    | None                               | University Academic Leader   | None                          |

## Trust Board of Trustees

The Board of Trustees will ensure clarity of vision, ethos and strategic direction; hold senior leaders to account for the educational performance of all academies and their pupils and the performance management of staff; and will oversee the financial performance of the Academy Trust making sure its money is well spent.

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| <b>Trustee's Name</b>  | <b>John Geoffrey Ashton</b>  |
| <b>Category</b>  | Trustee  |
| <b>Date of Appointment</b>   | 1 <sup>st</sup> May 2019   |
| <b>Appointing Body</b>   | Academy Trust Members  |
| <b>Term of Office</b>  | Re-appointed 1.8.2020 – Term 4 years   |
| <b>Governance Positions of Responsibility</b>  | Teaching & Learning Trustee - Secondary  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Chair of Local Governing Body for St John's CE Primary School Abram, Educational Consultant/Adviser – Company Director of Geoff Ashton Consulting Ltd; Director/Trustee of Northern Schools Trust; Director/Trustee of Feversham Education Trust; Governor Fylde Coast SCITT |
| <b>Relevant Relationships</b>  | None   |
| <b>Attendance Record – 2023/4 Academic Year</b>  |  |

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|---|---|
| <b>Trustee's Name</b>   | <b>Katharine Gore</b>   |
| <b>Category</b>   | Trustee   |
| <b>Date of Appointment</b>  | 1 <sup>st</sup> January 2019  |
| <b>Appointing Body</b>  | Academy Trust Members   |
| <b>Term of Office</b>   | Re-appointed 27.1.2023 – Term 4 Years                               |
| <b>Governance Positions of Responsibility</b>   | Child Protection/Safeguarding/Prevent/Children Looked After Trustee |
| <b>Relevant Business Interests or governance roles in other educational establishment</b> | None  |
| <b>Relevant Relationships</b>   | None  |
| <b>Attendance Record – 2023/24 Academic Year</b>  |   |

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| <b>Trustee's Name</b>  | <b>Geoff Baker</b>                |
| <b>Category</b>  | Trustee                           |
| <b>Date of Appointment</b>   | 9 <sup>th</sup> May 2023          |
| <b>Appointing Body</b>   | University of Bolton Sponsor      |
| <b>Term of Office</b>  | 4 Years                           |
| <b>Governance Positions of Responsibility</b>  | Resources, Audit & Risk Committee |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | University of Bolton              |
| <b>Relevant Relationships</b>  | None                              |
| <b>Attendance Record – 2023/24 Academic Year</b>   |                                   |

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| <b>Trustee's Name</b>  | <b>Crispin Pailing</b>  |
| <b>Category</b>  | Trustee   |
| <b>Date of Appointment</b>   | 4 <sup>th</sup> January 2022  |
| <b>Appointing Body</b>   | Academy Trust Members   |
| <b>Term of Office</b>  | 4 years   |
| <b>Governance Positions of Responsibility</b>  | Chair of Board of Trustees  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Trustee/Director of Mission in the Economy; Albert Dock Charitable Trust; Blitz Memorial Appeal; Local Solutions; Mersey Mission to Seafarers; Royal Liverpool Seamen's Orphanage Institute; Early Music as Education; Battle of the Atlantic Memorial.<br><br>Trustee of Micah Liverpool; Parochial Church Council of Liverpool Parish Church; Molyneux and Warbrick Charity |
| <b>Relevant Relationships</b>  | None  |
| <b>Attendance Record – 2023/24 Academic Year</b>   |   |

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| <b>Trustee's Name</b>  | <b>Andrew Roberts</b>  |
| <b>Category</b>  | Trustee  |
| <b>Date of Appointment</b>   | 1 <sup>st</sup> August 2020  |
| <b>Appointing Body</b>   | University of Bolton Sponsor   |
| <b>Term of Office</b>  | 4 years  |
| <b>Governance Positions of Responsibility</b>  | Vice-Chair of Board of Trustees  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Director of: Victoria Road (Avonmouth) Management Company; Bolton College; Network Sales & Solutions Ltd; Videonations Ltd; Nycomm Ltd; Nycomm Holdings Ltd; FMP Leisure Services Ltd; Yealink (UK) Ltd; The Whitehorse Project; Pennine Communications Ltd; Interquartz (UK) Ltd; Avoira Ltd; Co-Channel Electronics Ltd.<br><br>Trustee of: The White Horse Project; The Parochial Church Council of the Ecclesiastical Parish of St. Mary, Rawtenstall; Chair of Governors Bolton College; Governor University of Bolton. Fellow RSA; Fellow IET<br><br>Shareholder of: Nycomm Holdings Ltd; FMP Leisure Services Ltd |
| <b>Relevant Relationships</b>  | None   |
| <b>Attendance Record – 2023/24 Academic Year</b>   |  |

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| <b>Trustee's Name</b>  | <b>Janet Smith</b>  |
| <b>Category</b>  | Trustee   |
| <b>Date of Appointment</b>   | 1 <sup>st</sup> January 2019  |
| <b>Appointing Body</b>   | Academy Trust Members   |
| <b>Term of Office</b>  | Re-appointed 27.1.2023 – Term 4 Years   |
| <b>Governance Positions of Responsibility</b>  | Chair of Local Governing Body for Hindley Green Community Primary School and St Jo0hn's Hindley Green CE Primary; Special Needs and Gifted & Talented Trustee |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | None  |
| <b>Relevant Relationships</b>  | None  |
| <b>Attendance Record – 2023/24 Academic Year</b>   |   |

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| <b>Trustee's Name</b>  | <b>Lilian Worthington</b>  |
| <b>Category</b>  | Trustee  |
| <b>Date of Appointment</b>   | 1 <sup>st</sup> January 2015   |
| <b>Appointing Body</b>   | Academy Trust Members  |
| <b>Term of Office</b>  | Re-appointed 27.1.2023 – Term 4 Years  |
| <b>Governance Positions of Responsibility</b>  | Chair of Local Governing Body for St. Peter's C. of E. Primary School, Hindley,<br>Teaching & Learning Trustee – Primary, EYFS Trustee |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Educational Consultant   |
| <b>Relevant Relationships</b>  | None   |
| <b>Attendance Record – 2023/24 Academic Year</b>   |  |

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| <b>Trustee's Name</b>  | <b>Stephen Derringer</b>  |
| <b>Category</b>  | Trustee   |
| <b>Date of Appointment</b>   | 29 <sup>th</sup> November 2022  |
| <b>Appointing Body</b>   | Academy Trust Members   |
| <b>Term of Office</b>  | Term 4 Years  |
| <b>Governance Positions of Responsibility</b>  | QA&S Committee  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Director for Liverpool Diocesan Board of Finance.<br>Director for the Liverpool Diocesan Educational Trust. |
| <b>Relevant Relationships</b>  | None  |
| <b>Attendance Record – 2023/24 Academic Year</b>   |   |

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| <b>Trustee's Name</b>  | <b>Ibrahim Ismail</b>             |
| <b>Category</b>  | Trustee                           |
| <b>Date of Appointment</b>   | 20 <sup>th</sup> April 2023       |
| <b>Appointing Body</b>   | Academy Trust Members             |
| <b>Term of Office</b>  | 4 Years                           |
| <b>Governance Positions of Responsibility</b>  | Resources, Audit & Risk Committee |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Director – Myhome/Mycare Ltd.     |
| <b>Relevant Relationships</b>  | None                              |
| <b>Attendance Record – 2023/24 Academic Year</b>   |                                   |

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| <b>Trustee's Name</b>  | <b>Sue Derbyshire</b>  |
| <b>Category</b>  | Trustee  |
| <b>Date of Appointment</b>   | 22 <sup>nd</sup> February 2024   |
| <b>Appointing Body</b>   | Academy Trust Members  |
| <b>Term of Office</b>  | 4 Years  |
| <b>Governance Positions of Responsibility</b>  |  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | CEO Community First Academy Trust<br>Lead of Kingsbridge EIP SCITT<br>Wigan Education Partnership Board<br>School Improvement Lead on the School Improvement Board<br>Wigan LA - Children & Young Peoples Strategic Alliance |
| <b>Relevant Relationships</b>  | None   |
| <b>Attendance Record – 2023/24 Academic Year</b>   |  |


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| <b>Trustee's Name</b>  | <b>Craig Lomas</b>                   |
| <b>Category</b>  | Trustee                              |
| <b>Date of Appointment</b>   | 16 <sup>th</sup> February 2024       |
| <b>Appointing Body</b>   | University of Bolton Sponsor         |
| <b>Term of Office</b>  | 4 Years                              |
| <b>Governance Positions of Responsibility</b>  | Secondary Education                  |
| <b>Relevant Business Interests or governance roles in other educational establishments</b> | Senior Lecturer at Bolton University |
| <b>Relevant Relationships</b>  | None                                 |
| <b>Attendance Record – 2023/24 Academic Year</b>   |                                      |


| <b>Resources, Audit &amp; Risk Committee</b> | <b>Pay and Remuneration Committee</b> | <b>QA &amp; Standards Committee<br/>(Chairs of Local Governing Body)</b> | <b>Performance Management Committee</b> |
|--|---------------------------------------|--|---|
| Dr. A. Roberts                               | Mrs. K. Gore                          | Mr. G. Ashton  | The Rev'd Canon Dr. C. Pailing          |
| Dr. G. Baker                                 |                                       | Mrs. J. Smith  | Dr. A. Roberts                          |
| Mr. I. Ismail                                |                                       | Mrs. L. Worthington  | Mrs. J. Smith                           |
|  |                                       | Mr. S. Derringer   | Mrs. L. Worthington                     |
|  |                                       |  | <i>External Advisor to Board</i>        |
| <i>In Advisory Role – CFO</i>                | <i>In Advisory Role - CEO</i>         | <i>In Advisory Role – CEO</i>  | <i>In Advisory Role – CEO</i>           |

*Adhoc committees – Staff Disciplinary; Pupil Discipline; Complaints; Appeals – Trustees with no prior knowledge will be called alphabetically to form the committee.*


**The Terms of Reference for all committees are available on request from QUEST Head Office, 682 Atherton Road, Hindley Green, Wigan, WN2 4SQ, Tel: 01942 834000**

Local Governing Body (LGB) and IAB (UCS) are responsible for ensuring that each Academy is conducted in accordance with its ethos and values.

| <br><b>Hindley Green</b><br>Community Primary School | LGB Representative | Date appointed             | Appointing Body    | Position of Responsibility | Declaration of Business Interests and/or relevant relationships | Attendance Record 2023/24 |
|---|--------------------|----------------------------|--------------------|----------------------------|---|---------------------------|
|   | Mrs. J. Smith      | 01.01.2019                 | Board of Trustees  | Chair                      | None  |                           |
|   | Mr. T. Mooney      | 01.01.2020                 | Ex-officio         | Headteacher                | None  |                           |
|   | Mrs. N. Ruane      |                            | Elected by staff   | None                       | Teacher at HGCP   |                           |
|   | Mrs. J. Bannister  | 11.01.2023<br>(01.01.2019) | Elected by Parents | None                       | Teacher – Leader of Health                                      |                           |
|   | Mr. A. Bevan       | 13.10.2023                 | Elected by Parents | None                       | Teaching Assistant – St. Peter’s Hindley                        |                           |
|   | Mrs. S. Cartwright | 01.04.2023                 | Board of Trustees  |                            | Teaching Assistant – St Peter’s Hindley                         |                           |
|   | VACANCY            |                            | Board of Trustees  |                            |   |                           |
| VACANCY   |                    | Board of Trustees          |                    |                            |   |                           |

| <br><b>St John's</b><br>C of E Primary School | LGB Representative | Date Appointed (Initial Appointment) | Appointing Body    | Position of Responsibility | Declaration of Business Interests and/or relevant relationships | Attendance Record 2023/24 |
|--|--------------------|--------------------------------------|--------------------|----------------------------|---|---------------------------|
|  | Mrs. J. Smith      | 01.01.2019                           | Board of Trustees  | Chair                      | None  |                           |
|  | Mr. T. Mooney      | 01.09.2023                           | Ex-officio         | Headteacher                | None  |                           |
|  | Mrs. A. Naylor     | 23.03.2023                           | Elected by staff   | Teacher                    | Governor at Sacred Heart Primary School, Hindley Green          |                           |
|  | Mr. S. Cadwell     | 19.01.2022                           | Elected by Parents | None                       | Teacher   |                           |
|  | Mrs. S. Walls      | 18.10.2023                           | Elected by Parents | None                       |   |                           |
|  | VACANCY            |                                      | Board of Trustees  | None                       |   |                           |
|  | VACANCY            |                                      | Board of Trustees  | None                       |   |                           |
| Mrs. V. Parr   | 28.11.2023         | Board of Trustees                    | None               | None                       |   |                           |



| <br><b>St Peter's</b><br>C of E Primary School | LGB Representative  | Date Appointed<br>(Initial Appointment) | Appointing Body    | Position of Responsibility | Declaration of Business Interests<br>and/or relevant relationships | Attendance Record<br>2023/24 |
|---|---------------------|---|--------------------|----------------------------|--|------------------------------|
|   | Mrs. L. Worthington | 27.01.2023<br>(01.01.2015)              | Board of Trustees  | Chair                      | None   |                              |
|   | Mrs. N. Green       | 01.01.2019                              | Ex-officio         | Headteacher                | None   |                              |
|   | Mrs. R. Bear        | 09.01.2023<br>(01.01.2019)              | Elected by staff   | Teacher                    | Teacher at St Peter's CE Primary                                   |                              |
|   | Mrs. H. Fairhurst   | 14.09.2020                              | Elected by Parents | None                       | None   |                              |
|   | Mr. C Hinchcliffe   | 22.11.2022                              | Elected by Parents | None                       | None   |                              |
|   | Mr. P. Hurst        | 01.01.2023<br>(01.01.2015)              | Board of Trustees  | None                       | Trustee of Hindley Community Association                           |                              |
|   | Mr. K. Hayes        | 07.07.2020<br>(07.07.2016)              | Board of Trustees  | None                       | Director of St. Peter's Pavilion                                   |                              |
|   | Mrs. J Jones        | 14.11.2022                              | Board of Trustees  | None                       | N Fowler- Site Manager HGCP School (Family)                        |                              |

| <br><b>St John's</b><br>C of E Primary School | LGB Representative | Date Appointed<br>(Initial Appointment) | Appointing Body    | Position of Responsibility                    | Declaration of Business Interests and/or<br>relevant relationships  | Attendance Record<br>2023/24 |
|--|--------------------|---|--------------------|---|---|------------------------------|
|  | Mr. G. Ashton      | 21.05. 2022                             | Board of Trustees  | Interim Chair                                 | Educational Consultant/Adviser – Company<br>Director of Geoff Ashton Consulting Ltd;<br>Director/Trustee of Northern Schools Trust;<br>Director/Trustee of Feversham Education Trust;<br>Governor Fylde Coast SCITT                 |                              |
|  | Mrs. L. James      | 01.09.2017                              | Ex-officio         | Headteacher                                   | None  |                              |
|  | Miss. A Witter     | 01.01.2023                              | Elected by staff   |   |   |                              |
|  | VACANCY            |   | Elected by Parents |   |   |                              |
|  | Mrs. S. Arnold     | 14.09.2020                              | Elected by Parents | None  | Wigan LA – School Improvement Co-ordinator  |                              |
|  | Mr. D. Baxter      | 16.03.2020<br>(16.03.2016)              | Board of Trustees  | None  | Trustee – Healthwatch Wigan & Leigh. Member of<br>GM Social Enterprise Action Group; Member of<br>Wigan Council's Community Wealth building and<br>partnership. Member of the Local Area Board at<br>Platt Bridge Community School. |                              |
|  | Mr. S. Entwistle   | 23.11.2021                              | Board of Trustees  | None  | None  |                              |
| Mr. S Broad  | 29.11.2022         | Board of Trustees                       | None               | Director/Trustee – Abram Community Centre Ltd |   |                              |



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| IAB Representative | Date Appointed | Appointing Body | Position of Responsibility | Declaration of Business Interests and/or relevant relationships  | Attendance Record 2023/24 |
|--------------------|----------------|-----------------|----------------------------|--|---------------------------|
| Ms. C. Tingle      | 31.01.2023     | DfE             | Chair IAB                  | Energy Coast UTC   |                           |
| Dr. G. Baker       | 28.11.2023     | DfE             |                            | Bolton University  |                           |
| Mr. G. Beveridge   | 31.01.2023     | DfE             |                            | Director Cumbria Education Trust/BDT   |                           |
| Mrs. M. Clancy     | 10.02.2023     | DfE             |                            | Baker Dearing Trust  |                           |
| Mrs. S. Hincks     | 31.01.2023     | DfE             |                            | Governor, Headington School, Oxford and The King's School, Worcester; Governor, The University of Bolton; Trustee, Bolton Impact Trust; Board Member of ISTIP<br>Membership Director, The Girls' Schools Association |                           |
| Mr. M. Ibrahim     | 31.01.2023     | DfE             |                            | Director Blackburn Youth Zone,<br>Governor at Sudell Primary School  |                           |
| Mr. A. Mason       | 10.02.2023     | DfE             |                            | Chief Growth Officer – Aldridge Education  |                           |